

St Agnes' Parish Code of Conduct for adults working with children and young people

Young people/children will be treated with courtesy, respect and dignity

Young people/children will not be permitted to consume alcohol or smoke while participating in activities in keeping with civil law in Ireland

There will be an adequate ratio of leaders to young people/children at all times whether away or at home. Leaders should not work alone with children/young people

Care will be taken to ensure that when working with mixed gender groups staff and adult volunteers of appropriate gender will work in pairs

Leaders (18+) will not consume alcohol or smoke while having responsibility for or in the presence of young people.

Bad language or inappropriate language/comments will not be permitted by children/young people or leaders

Physical contact between young people/children and leaders will be appropriate at all times. Leaders will not engage in rough play or undertake any task of a personal nature with/for young people/children except in cases of medical necessity when the welfare of the child depends on it.

Leaders will always engage with young people/children in an open manner and care will be taken not to show favouritism.

There will be clearly designated leaders within each group with whom young people/children can speak about their experience and raise any concerns should they arise

The parish will have a designated person assigned to whose immediate attention all concerns and/or complaints can be brought.

The designated person will respond promptly to all concerns and liaise with the required civil and Church authorities

All concerns and/or complaints will be followed through on in a timely and efficient manner

The parish requires all groups to have a specific code of conduct for all away trips including day trips, where children are unaccompanied by parents/guardians